

PUBLIC SERVICE ANNOUNCEMENT

The City of Tolar has received a Texas Community Development Block Grant (TxCDBG) contract under the Community Development Fund from the Texas Department of Agriculture. The City will comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, national origin, or age. The City of Tolar has established policies, plans and resolutions for the following:

- Equal Opportunity
- Section 3 Policy
- Affirmative Action
- Excessive Force Policy
- Section 504 Non Discrimination Provisions
- Fair Housing
- Limited English Proficiency Plan
- Citizen Participation Plan



PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW

To promote fair housing practices, the City of Tolar encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY

The City of Tolar does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Joyce Johnson, City Secretary, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

CITIZEN PARTICIPATION PROCEDURES FOR THE TEXAS COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

The City of Tolar does not discriminate on the basis of color, national origin, sex, religion, age or disability in employment or the provision of services. The City of Tolar has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs. The City will make every effort to respond fully to such complaints within 15 working days. The following procedures outline the steps for a citizen to follow if s/he wishes to file a written complaint about proposed TxCDBG activities.

1. A person who has a complaint or grievance about any services or activities related to the TxCDBG project may submit such complaint or grievance, in writing to the City Secretary at City Hall, 8712 W. Hwy 377, or P.O. Box 100, Tolar, Texas 76476, or may call (254)835-4390.
2. A copy of the complaint or grievance shall be transmitted by the City Secretary to the entity that is the subject of the complaint or grievance and to the City Attorney within five (5) working days after the date of the complaint or grievance was received.
3. The City Secretary shall complete an investigation of the complaint or grievance, if practicable, and provide a timely written answer to the person who made the complaint or grievance within ten (10) days.
4. If the investigation cannot be completed within ten (10) working days per 3 above, the person who made the complaint or grievance shall be notified, in writing, within fifteen (15) days where practicable after receipt of the original complaint or grievance and shall detail when the investigation should be completed.
5. A copy of the above outlined comment and/or complaint procedures can be obtained at the City Hall in the City of Tolar, Texas, between the hours of 9:00 A.M. and 4:00 P.M., Monday through Friday (except holidays). Citizens may also request the procedures be mailed to them by calling Joyce Johnson, City Secretary, at (254)835-4390.

SECTION 3 POLICY

The City of Tolar has adopted a resolution to further Federal Section 3 compliance. Through the adoption of this resolution, the City strives to attain goals for compliance with Federal Section 3 regulations by increasing opportunities for employment and contracting with Section 3 residents and businesses where feasible. A Section 3 resident is defined as a public housing resident and/or a low to very-low income person. A Section 3 business is defined as a business that has a Section 3 resident who owns at least 51 percent or more of the business or employs at least 30 percent permanent, full-time employees classified as Section 3 residents.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The City of Tolar does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin.